IN THE UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF NEW YORK

ORHAN HAKAJ, YAROSLAV LUPACHOV and SAHRUDIN RADONCIC, Individually and on Behalf of All Others Similarly Situated,

Plaintiffs,

22 Civ. 00353 (RA)(BCM)

-against-

[PROPOSED] JUDGMENT

THE ORIGINAL HOMESTEAD RESTAURANT INC. d/b/a OLD HOMESTEAD STEAKHOUSE, MARC SHERRY and GREGORY SHERRY, Jointly and Severally,

Defendants.

A notice of acceptance of Rule 68 Offer of Judgment having been filed on December 21, 2023; and Defendants The Original Homestead Restaurant Inc. d/b/a Old Homestead Steakhouse, Marc Sherry and Gregory Sherry (collectively, "Defendants"), having offered Opt-in Plaintiff Jose Hernandez ("J. Hernandez") to take a judgment against him in the amount of \$20,000.00 (the "Judgment Amount"), inclusive of all of J. Hernandez's claims for relief, damages, attorneys' fees, costs, and expenses; it is

ORDERED and ADJUDGED that:

(1) Judgment is hereby entered pursuant to Rule 68 of the Federal Rules of Civil Procedure in favor of Opt-in Plaintiff Jose Hernandez and against Defendants The Original Homestead Restaurant Inc. d/b/a Old Homestead Steakhouse, Marc Sherry and Gregory Sherry in the amount of \$20,000.00, inclusive of all of J Hernandez's claims for relief, damages, attorneys' fees, costs, and expenses;

- (2) This Judgment resolves all claims alleged by J. Hernandez in the above-captioned civil action and releases all Defendants and their successors or assigns, and all their past and present employees, shareholders, directors, officers, members, representatives, managers, and agents (collectively, "Releasees") from any and all claims that were, or could have been, alleged by J. Hernandez in the above-captioned civil action, including but not limited to those arising from Defendants' compensation of J. Hernandez during his employment with any Defendant, including but not limited to the release of any claims for unpaid, inaccurate or untimely payment or nonpayment of wages and any other compensation including tips/gratuities, failure to provide requisite notice of pay rate or wage statements, retaliation, and any other related claim under any federal, state or local law, rule, regulation, order or ordinance governing wages and hours, including but not limited to New York and federal law (29 U.S.C. §201, et. seq., New York Labor Law §§ 191, 193, 196-d, 198-b, 650, et. seq., 652, and 653 and relevant sections of N.Y. Comp. Codes R. & Regs.);
- (3) J. Hernandez agrees that the payment of the Judgment Amounts shall be made with \$1,650.00 allocated to unpaid wages and the remainder allocated to liquidated damages, emotional distress and attorney's fees and costs;
- (4) Full payment of the Judgment Amounts shall be issued within three (3) business days of the date the court enters judgment upon J. Hernandez 's acceptance of Defendants' Offer of Judgment;
- (5) J. Hernandez will not publish or publicize in the media (print or broadcast) or on the Internet the circumstances, events, occurrences, and/or documents underlying J. Hernandez's claims against Defendants, or the Judgment Amounts (other than to the extent the Judgment Amounts are publicly available on the Court's docket);

suffered any damages, and Defendants deny any liability, committing any wrongdoing or

(6) This Judgment shall not be construed as an admission of liability or that J. Hernandez has

violating any legal duty with respect to J. Hernandez, including with respect to J.

Hernandez's employment, including J. Hernandez's pay while in Defendants' employ.

(7) The terms of this Judgment, including all facts, circumstances, statements and documents,

shall not be admissible or submitted as evidence in any litigation, in any forum, for any

purpose, other than to secure enforcement of the terms and conditions of this Judgment, or

as may otherwise be required by law.

SO ORDERED.

The Honorable Ronnie Abrams

U.S. District Judge December 26, 2023